



## **U. S. Steel Sons & Daughters Scholarships Guidelines**

### **Objective**

The U. S. Steel Sons and Daughters Scholarships program was established to support high-achieving children of U. S. Steel employees who wish to pursue higher education.

### **Eligibility**

Applicants must:

- Be the son or daughter (includes natural children, step-children, legally adopted children and legal wards) of active, full-time employees of U. S. Steel (includes Transtar subsidiary railroads in the U.S. and expatriate employees based at U. S. Steel Košice). Employees must have attained one year of service prior to the scholarship application deadline.

### **AND EITHER**

- Be current high school seniors who plan to enroll in a full-time undergraduate course of study at an accredited two – or four-year college or university or vocational-technical school in the United States for the entire 2020-2021 academic year. There are no required majors. Students attending United States service academies, or foreign colleges or universities are not eligible.

### **OR**

- For the 2020 program year only: Be a high school graduate in the classes of 2017, 2018 or 2019 who plans to enroll or is currently enrolled in a full-time undergraduate course of study at an accredited two- or four-year college or university or vocational-technical school in the United States for the entire 2020-2021 academic year. There are no required majors. Students attending United States service academies, or foreign colleges or universities are not eligible.

### **Selection Criteria**

Among the factors considered are past academic performance and future potential; school and community activities; work experience; career and educational aspirations and goals; unusual personal or family circumstances; and a recommendation. Applicants must also demonstrate financial need.

The U. S. Steel Sons & Daughters Scholarships program is a competitive scholarship program with a limited number of awards. All applicants agree to accept award decisions as final.

Acceptance of a U. S. Steel Scholarship will not obligate the recipient to employment with U. S. Steel, nor will it obligate U. S. Steel to offer employment to the recipient.

### **Scholarship Awards**

Scholarships of \$2,500 are awarded and are renewable for up to an additional three years or until a bachelors' degree or a certificate from a vocational-technical school is earned, whichever occurs first. Renewal is contingent upon satisfactory academic performance and conduct and full-time undergraduate enrollment.

For the 2020 program year only: Scholarships of \$5,000 will be awarded to applicants that graduated from high school in the class of 2017, 2018 and 2019, and who plan to enroll or are currently enrolled in a full-time undergraduate course of study at an accredited two- or four-year college or university or vocational-technical school in the United States for the entire 2020-2021 academic year. Students attending United States service academies, or foreign colleges or universities are not eligible. These are one-time only, non-renewable awards.

Scholarship payments are made by Scholarship America and are designated for education-related expenses. Education-related expenses include tuition and fees, room and board, books and supplies, and transportation. All awards are for undergraduate study only. Schools are instructed to return unused funds to Scholarship America at the end of each academic year.

### **Administration**

The program is administered by Scholarship America, the nation's largest designer and manager of scholarship, tuition assistance and other education support programs for corporations, foundations, associations and individuals. Awards are granted without regard to race, color, creed, religion, sexual orientation, gender, disability or national origin.

Scholarship America has the sole responsibility for responding to inquiries from employees, students, colleges, universities and vocational-technical schools; selecting scholarship recipients; issuing scholarship payments; monitoring student performance; and, if necessary, terminating scholarships.

### **Application Dates**

Eligible students may apply online between Jan. 15 and Feb. 26, 2020. Awards will be announced in late April 2020.

### **To Apply**

Interested students must apply online [by visiting Scholarship America's website here](#). A more direct link will be added here at the start of the application period.

### **Termination**

Scholarships will be withdrawn if the recipient:

- Accepts an appointment to any United States Service Academy
- Transfers to a foreign college or university
- Fails to maintain satisfactory progress toward the degree
- Fails to maintain status as a full-time student
- Is suspended or put on probation by his/her institution for academic or disciplinary reasons
- Fails to submit official academic transcript or other requested information

It is the responsibility of each student to inform Scholarship America of any changes of address or school enrollment and provide any pertinent information requested by Scholarship America.

Consideration will be given to extending the scholarship beyond the fourth year, on a case-by-case basis, when a student must withdraw from school for a temporary period due to special circumstances.

*All questions concerning the U. S. Steel Sons & Daughters Scholarships program or the application procedure must be directed to Scholarship America at 507-931-1682.*